



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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SACHI A. HAMAI  
Chief Executive Officer

November 13, 2015

To: Supervisor Michael D. Antonovich, Mayor  
Supervisor Hilda L. Solis  
Supervisor Mark Ridley-Thomas  
Supervisor Sheila Kuehl  
Supervisor Don Knabe

From: Sachi A. Hamai   
Chief Executive Officer

Board of Supervisors  
HILDA L. SOLIS  
First District

MARK RIDLEY-THOMAS  
Second District

SHEILA KUEHL  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

## **THE FIRE DEPARTMENT'S REQUEST TO APPOINT MR. VINCE PENA TO THE POSITION OF DEPUTY FIRE CHIEF, EMERGENCY OPERATIONS (UNCLASSIFIED)**

The Fire Department, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Vince Pena to the position of Deputy Fire Chief, Emergency Operations (UC), Item No. 0219, at an annual base salary of \$202,444.44. The base salary for Mr. Pena onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R18 (the Board-approved range for this position), will place Mr. Pena above the control point of the range. This salary is recommended based on Mr. Pena's extensive experience and the role and responsibilities he will perform as Deputy Fire Chief, Emergency Operations (UC) for the Department's North Operations Bureau.

Mr. Pena is a seasoned fire protection professional with more than 30 years of experience in the County of Los Angeles Fire Department and holds the title of Assistant Fire Chief. He began his career in the Fire Department as a Fire Fighter and is currently an Acting Deputy Fire Chief in the North Operations Bureau. As an Assistant Fire Chief over the Air and Wildland Division of the North Operations Bureau, Mr. Pena managed a \$20 million budget and was tasked with the development and renewal of a \$5 million contract lease program to supplement the Department's aerial capabilities during the peak fire season. He was also in charge of organizing and directing resources to control major emergency incidents. Furthermore, he has extensive experience in the management of contracts as he oversaw the compliance and maintenance of 15 business contracts within the division. Prior to his current

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assignment, Mr. Pena also served as a Battalion Chief, Fire Captain, and Fire Fighter Specialist.

As Deputy Fire Chief, Mr. Pena will continue to manage the North Operations Bureau which consists of the Air and Wildland Division and the Technical Operations Section. He will provide administration of the Bureau's budget which entails the review and approval of expenditures and revenue sources.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by December 1, 2015, the CEO will advise the Fire Department to proceed with Mr. Pena's appointment to Deputy Fire Chief, Emergency Operations (UC), at an annual base salary of \$202,444.44, effective no sooner than December 2, 2015.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK  
NV:SO:TL:rld

c: Executive Office, Board of Supervisors  
County Counsel  
Theresa R. Barrera, Fire  
Roxanne Benavides-Ortega, Fire  
Rene Luna, Fire

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